



**Hairdressing**

**Apprenticeships**

**A guide for employers**



**Bracknell &  
Wokingham  
College**



**Apprenticeships**

# Apprenticeships



At Bracknell & Wokingham College, your apprentices will benefit from the experience and expertise of our hairdressing staff plus our state-of-the-art facilities. Our ground floor Harmony hair salon is open to the public and will give your apprentice the best start in their career.

## Apprentices are:

- Cost effective - a great investment for the future
- Motivated - loyal workers who want to succeed
- Professionally trained - adapting to your way of working

## Your apprentice will:

- Do on-the-job and off-the-job training
- Be assessed in the workplace by a qualified occupationally competent person
- Gain job-specific skills
- Get a National Vocational Qualification (NVQ) at Level 2 or above
- Improve their Functional Skills in Maths and English

## Apprenticeship (Level 2)

### Course length

- 18-24 months

### Attendance

- - Four days at work
- - One day (day release) at college
- - The Training Advisers at college will design an Individual Learning Plan and will visit the apprentice both in college and the workplace

### Qualifications

- - NVQ Level 2 in Hairdressing
- - Functional Skills - English and Maths (Level 1)

### Entry requirements

Your apprentice should be able to demonstrate the potential to achieve NVQ Level 2 and Functional Skills at Level 1.

There is a pre-entry assessment in the form of a verbal interview and an online Maths and English assessment.

### After the course is finished

There may be the opportunity to progress to the Advanced Apprenticeship (Level 3).

## Advanced Apprenticeship (Level 3)

### Course length

- To be discussed at interview

### Attendance

- Four days at work
- One day (day release) at college
- The Training Advisers at college will design an Individual Learning Plan and will visit your apprentice both in college and the workplace

### Qualifications

- NVQ Level 3 in Hairdressing
- Functional Skills - English and Maths (Level 2)

### Entry requirements

Your apprentice should be able to demonstrate the potential to achieve NVQ Level 3 and Functional Skills at Level 2.

There is a pre-entry assessment in the form of a verbal interview / practical assessment and an online Maths and English assessment.

# Hairdressing facilities



Two 18-station salons



Harmony salon reception



**L'ORÉAL®** Our salons use top quality products to match the top quality training.



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# Hairdressing team



Mark Packham, Co-ordinator for Hair & Beauty

“Apprenticeships, for me, are the best form of training. Things you learn at work are reinforced at college and vice versa. The apprentices all enjoy coming to college once a week and show each other different ideas and ways of doing things. I’ve been a hairdresser for 29 years and I still get a sense of satisfaction when I see our students getting a great start to their careers.”



The hairdressing team: Jo Webb, Mark Packham, Tracy Bulcock and Helen Glaves



Emma Courtney, Cutting It Fine, Salon owner and manager

Emma Courtney owns ‘Cutting It Fine’ in Martins Heron and Warfield. Emma has had four apprentices and says: “I think others should take on an apprentice because the customers like their enthusiasm and like to see youngsters keen to learn. I am really proud of their achievements. In fact, I am so confident in my current apprentice, Charlene’s, abilities that I even let her do my highlights!”

Emma, left and Charlene, right

