



Children & Young
People's Workforce
Apprenticeships
A guide for employers

Apprenticeships



What better start to a career in childcare than employment with you and a training programme with us? We will work in partnership with you to ensure your apprentices are taught to the highest standard.

Apprentices are:

- Cost effective - a great investment for the future
- Motivated - loyal workers who want to succeed
- Professionally trained - adapting to your way of working

Your apprentice will:

- Do on-the-job and off-the-job training
- Gain job-specific skills
- Be assessed in the workplace by a qualified occupationally competent person
- Get a Vocational Diploma (QCF) at Level 2 or above
- Improve their Functional Skills in Maths and English

Apprenticeship (Level 2)

Course length

- 15-18 months (three terms at college)

Attendance

- Four days at work
- One day (day release) at college
- The Training Advisers at college will design an Individual Learning Plan and will visit the apprentice both in college and the workplace

Qualifications

- Children & Young People's Workforce Diploma Level 2 (QCF)
- Functional Skills - English and Maths (Level 1)
- Paediatric First Aid Course
- Induction Standards Workbook

Entry requirements

Your apprentice should be able to demonstrate the potential to achieve a Certificate at Level 2 and Functional Skills at Level 1 in English and Maths. Ideally, they will have experience with working with children such as babysitting, helping at Brownies or Cubs, or work experience in a childcare environment.

After the course is finished

There may be the opportunity for your apprentice to progress to the Advanced Apprenticeship.

Advanced Apprenticeship (Level 3)

Course length

- 24-26 months (four terms at college)

Attendance

- Four days at work
- One day (day release) at college
- The Training Advisers at college will design an Individual Learning Plan and will visit your apprentice both in college and the workplace

Qualifications

- Children & Young People's Workforce Diploma Level 3 (QCF)
- Functional Skills - English and Maths (Level 2)
- Paediatric First Aid Course
- Induction Standards Workbook

Entry requirements

Your apprentice should be able to demonstrate the potential to achieve a Diploma at Level 3 and Functional Skills at Level 2 in English and Maths. They should have had experience of planning room activities and curriculum and must have the opportunity to liaise with the parents. They should be involved in reviewing and amending policies.

After the course is finished

There may be the opportunity to do the Foundation Degree in Early Years or go directly to university.

Childcare teaching



Student stay and finish their course!
Our retention figures are above the national
average on both Level 2 and Level 3 courses.



Watch other employers online at
www.bracknell.ac.uk

Childcare team



Natalie Grimmett, course tutor:
“On the Childcare Apprenticeship programme students learn how to provide safe, stimulating environments in which children can learn and develop. As an assessor, it’s great to see how they put the theory learnt in the classroom into practice in the workplace. There is such a great

team atmosphere in the college, and seeing the students progress onto their chosen career path is incredibly rewarding.”



Helen Glaves (standing), Training Adviser



Ita McGullion is the under-five care manager at Kennet Nursey, in Reading. Ita, who currently has five apprentices working for her says: “I first got involved with Bracknell & Wokingham College nearly 10 years ago now. During this time the college has been fantastic in being able to provide us with a quality training programme that’s fully supported.

“The quality of knowledge the candidates gain and the support we get from the assessors, training advisers and the interaction with the tutors is phenomenal. They have helped us to recruit apprentices, some of whom joined us when they were 16 and are still with us now at 25.”

